Antifragility Assessment Report

Overall Score

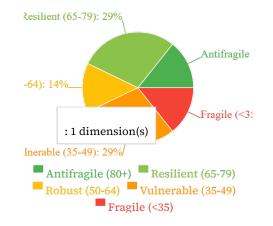
60/100

Robust

Dimension Profile



Antifragility Distribution



Dimension Scores

Supply Chain Resilience & Redundancy	34/100
Financial Flexibility & Optionality	45/100
Operational Adaptability & Modularity	56/100

Workforce Resilience & Skill Redundancy	77/100
Customer Engagement & Market Responsiveness	88/100
Technology Infrastructure & Scalability	79/100
Leadership & Decision-Making Agility	40/100

Strengths

- Workforce Resilience & Skill Redundancy
- Customer Engagement & Market Responsiveness
- Technology Infrastructure & Scalability

Areas for Improvement

- Supply Chain Resilience & Redundancy
- Financial Flexibility & Optionality
- Leadership & Decision-Making Agility

Detailed Dimension Analysis

Dimension Component Scores	
Supply Chain Resilience & Redundancy	34/100
BARS Rating	20/100
Performance Curve	15/100
Capabilities	58/100
Fragile	
Financial Flexibility & Optionality	45/100
BARS Rating	40/100
Performance Curve	60/100
Capabilities	42/100
Vulnerable	
Operational Adaptability & Modularity	56/100
BARS Rating	60/100
Performance Curve	60/100
Capabilities	50/100
Robust	
Workforce Resilience & Skill Redundancy	77/100
BARS Rating	80/100
Performance Curve	75/100
Capabilities	75/100

Vulnerable

Customer Engagement & Market Responsiveness	88/100
BARS Rating	100/100
Performance Curve	90/100
Capabilities	75/100
Antifragile	
Technology Infrastructure & Scalability	79/100
BARS Rating	80/100
Performance Curve	70/100
Capabilities	83/100
Resilient	
Leadership & Decision-Making Agility	40/100
BARS Rating	40/100
Performance Curve	35/100
Capabilities	42/100

Recommendations

- **1.** Focus improvement efforts on: Supply Chain Resilience & Redundancy, Financial Flexibility & Optionality, Leadership & Decision-Making Agility.
- 2. Develop targeted action plans for areas scoring below 50.
- 3. Leverage strengths identified in high-scoring dimensions.
- **4.** Foster a culture of learning and adaptation across the organization.

Next Steps

Implementation Plan

- Share these results with your leadership team for alignment
- Prioritize areas for improvement based on strategic importance
- Develop specific action plans with owners and timeframes
- Establish key metrics to monitor progress
- Re-assess in 6-12 months to measure improvement

Technical Appendix

Assessment Data for Validation

This appendix provides the technical details of your assessment for validation and reference purposes.

Score Calculation Methodology

• BARS Rating (40%): Self-assessment rating scaled to 100

Customer Engagement & Market Responsiveness

BARS Rating

- Capabilities Assessment (40%): Average of capability ratings scaled to 100
- Performance Curve (20%): Rating from -10 to +10 rescaled to 0-100
- Overall Score: Average of all dimension scores

Dimension Scores Breakdown

Supply Chain Resilience & Redundancy	34/100
BARS Rating	Raw score: 20/100
Performance Curve	Raw score: 15/100
Capabilities	Raw score: 58/100
Figure 1-1 Floribility 0 Outlevelity	45/400
Financial Flexibility & Optionality	45/100
BARS Rating	Raw score: 40/100
Performance Curve	Raw score: 60/100
Capabilities	Raw score: 42/100
Operational Adaptability & Modularity	56/100
BARS Rating	Raw score: 60/100
Performance Curve	Raw score: 60/100
Capabilities	Raw score: 50/100
	77/400
Workforce Resilience & Skill Redundancy	77/100
Workforce Resilience & Skill Redundancy • BARS Rating	Raw score: 80/100
•	

88/100

Raw score: 100/100

• Performance Curve Raw score: 90/100

• Capabilities Raw score: 75/100

Technology Infrastructure & Scalability

79/100

• BARS Rating Raw score: 80/100

Performance Curve
 Raw score: 70/100

• Capabilities Raw score: 83/100

Leadership & Decision-Making Agility

40/100

BARS Rating
 Raw score: 40/100

Performance Curve
 Raw score: 35/100

• Capabilities Raw score: 42/100

Raw Assessment Data

Organization Configuration:

Industry: technology
Size: medium

Market Volatility: high

Dimension Assessments Raw Data:

BARS Rating:	1		
Performance Curve:	-7		
pability Ratings:			
c_visibility:		1	
c_flexibility:		4	
c_redundancy:		2	

BARS Rating:	2		
Performance Curve:	2		
apability Ratings:			
ff_cash_reserves:		1	
ff_funding_diversity:		1	
ff_capital_allocation:		3	

BARS Rating:	3		
Performance Curve:	2		
pability Ratings:			
pa_process_flex:		2	
pa_capacity_scaling:		2	
pa_resource_allocation:		2	
itical Incident Response:			

orkforce_resilience			
BARS Rating:	4		
Performance Curve:	5		
apability Ratings:			
wr_skill_diversity:		3	
wr_learning_culture:		3	
wr_employee_empowerment:		3	
ritical Incident Response:			
ndsfdsfdsafads			

customer_engagement			
BARS Rating:	5		
Performance Curve:	8		
Capability Ratings:			
ce_feedback_loops:		3	
ce_relationship_depth:		3	
ce_market_sensing:		3	
Critical Incident Response:			
fdafasfadsfa			

chnology_infrastructure			
BARS Rating:	4		
Performance Curve:	4		
apability Ratings:			
ti_scalability_elasticity:		4	
ti_modularity_integration:		3	
ti_cyber_resilience:		3	
ritical Incident Response:			
asfdsafasdfa			

leadership_decision_making		
BARS Rating:	2	
Performance Curve:	-3	

Capability Ratings: Idm_decision_speed: Idm_risk_appetite: Idm_communication_transparency: Critical Incident Response: Idm_decision_speed: Idm_communication_transparency: Idm_communication_transparency: Idfadfafda